



DWS

DWS Advanced Business Solutions Ltd
ACN 085 656 088

Company Announcement

11th August 2008

I am pleased to announce a restructure of the DWS Management Team. The following structure is effective immediately:

Ms Vivian Clark

Ms Vivian Clark is to assume the position of Chief Operating Officer. This is a newly created position and will report directly to myself. Vivian has over 15 years experience in the I.T. consulting industry both in IT consulting and management. Prior to joining DWS in 2006, Vivian was the Chief Financial Officer at a large I.T. consultancy.

Vivian is ideally suited for the role of COO and in addition to her experience in the industry she has the following qualifications and memberships:

- Bachelor of Commerce;
- Graduate Diploma in Company Secretarial Studies;
- Member of the Institute of Chartered Accountants;
- Member of the Institute of Chartered Secretaries;
- Member of Institute of Taxation;
- Member of Australian Institute of Company Directors.

During her time at DWS Vivian has been active in the operational side of the business and has been directly supporting myself in the operational running of the business since February 2008.

Mr Lachlan Armstrong

Mr Lachlan Armstrong is to assume the position of Chief Financial Officer which has become vacant following Vivian's promotion to COO. Lachlan joined DWS in late 2004 as Group Investment Manager where he was responsible for overseeing a wide range of business activities within the DWS group.

Lachlan has been a critical member of the management team during his time with DWS and his background in the banking, finance and accounting has enabled him to play key roles both in DWS' acquisition program and also our IPO in 2006.

After the IPO, Lachlan moved into the role of National Commercial Manager where he has been responsible for various strategic and commercial programs. In this role, Lachlan has also worked closely with Vivian as CFO and Company Secretary, and has been operating effectively in these roles since February 2008 when Vivian's focus switched to business operations.



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Lachlan's background and experience makes him ideally suited to take over the CFO role from Vivian. His professional qualifications and industry memberships include:

- Bachelor of Business (Banking and Finance);
- Bachelor of Business (Accounting);
- Masters of Applied Finance;
- Member of the Australia Society of Certified Practicing Accountants;
- Member of Australian Institute of Company Directors;
- Member of Financial Services Institute of Australasia;
- Associate Member of the Institute of Chartered Secretaries.

Prior to joining DWS Lachlan worked in chartered accounting, financial advisory, commodities trading, and consulting.

Lachlan will report directly to myself, and the position of Commercial Manager is to be filled by Mrs Christine Pickard.

I will remain in the position of both Chief Executive Office and Managing Director.

The following chart illustrates the management of DWS.

During the past 12 months DWS has both promoted within and attracted external management to our team. We have an excellent united management team across the whole country and this is demonstrated by excellent results the company is achieving in client relations, staff relations and financial performance.

Yours faithfully

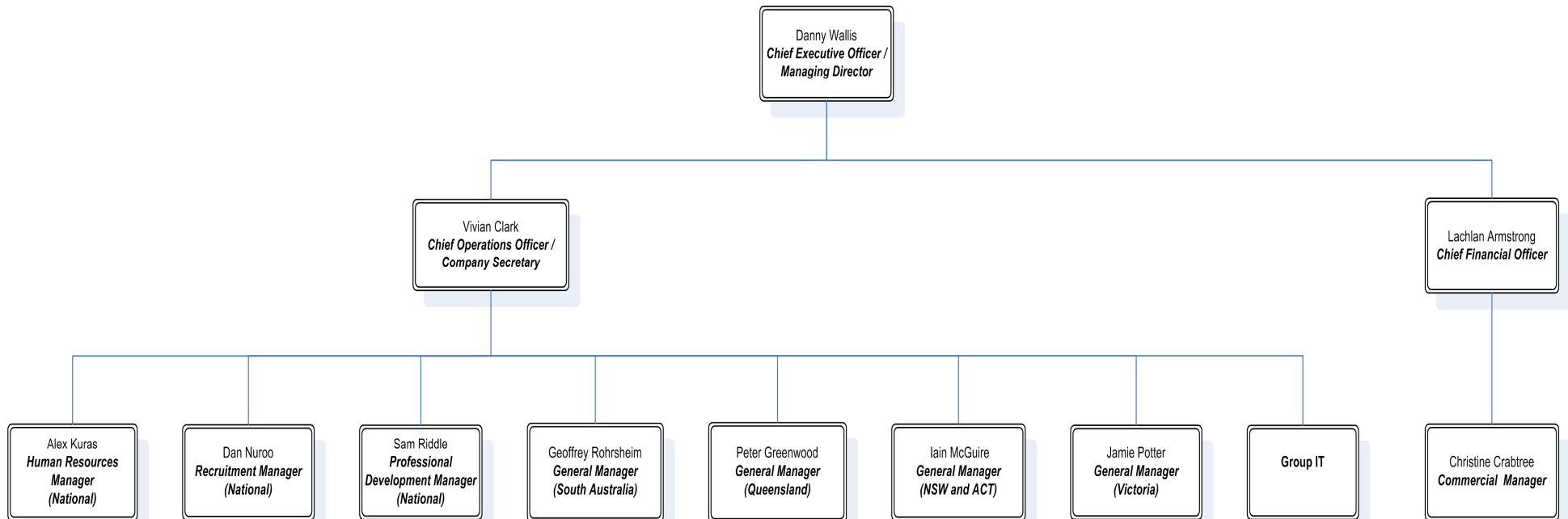
Danny Wallis
CEO/ Managing Director



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DWS Operational Management
August 11th 2008



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