

DISCLOSURE OF PROXY VOTES

Annual General Meeting-Tuesday, 10 November 2015

Resolution	Decided by Show of Hands (S) or Poll (P)	Total Number of Proxy Votes exercisable by proxies validly appointed	Proxy Votes in respect of which appointment specifies				Poll Results (if applicable)		
			FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN
1. The Remuneration Report	S	10,690,651	9,261,129	914,887	175,515	514,635	n/a	n/a	n/a
2. Re-election of Mr Ken Barry	S	10,880,249	9,575,143	190,832	89,250	1,114,274	n/a	n/a	n/a
3. Approval of financial assistance by certain of the Company's subsidiaries	S	10,837,227	9,431,477	268,426	132,272	1,137,324	n/a	n/a	n/a